



Quality, Environment, Health & Safety policy for Paroc Oy Ab

Paroc Oy Ab, a subsidiary of Owens Corning, manufactures and sells stone wool products for building and technical insulation purposes.

All our activities, which are based on the strategy, values, principles and policies of Owens Corning, are compliant with legal regulations as well as other requirements set by our customers and stakeholders.

We have implemented an integrated quality & environment management system, under which we strive to continuously improve our operations and produce high-quality products and services in an environmentally friendly and safe manner for personnel.

Quality

Paroc Oy Ab is committed to ensuring that our products are designed, manufactured and sold in compliance with all applicable laws and regulations. Further, we operate within the principles of Product Stewardship; that being, that our products perform as claimed and are safe and environmentally sound to make, use, and dispose of. We provide the stakeholders with useful information regarding the performance, regulatory requirements, and safe use of our products.

To meet the customer needs in the best possible way, our employees play an active part in guaranteeing product requirements and in developing quality processes. Key factors to our success are:

- Product standard compliance
- Follow up and minimization of costs of various quality deviations
- Product and process development to accurately meet the customers expectations.
- Focused continuous improvement actions

Environment

Paroc Oy Ab is committed to ensuring that our operations are conducted in compliance with all applicable laws and regulations. Where appropriate to achieve internal goals and objectives, Paroc Oy Ab may develop standards, procedures, or guidelines that exceed the legal requirements. Because legal requirements can vary from jurisdiction to jurisdiction, whenever there is a difference between an Paroc Oy Ab internal requirement and a legal requirement, the more stringent requirement will be followed.

Paroc Oy Ab is committed to the principles of Environmental Sustainability. Beyond complying with applicable laws, regulations, and other EHS standards and guidelines, we seek to lead in responsible and sustainable behavior. We work hard to ensure that any negative effects our operations (our footprint) may have on the environment are minimized and that the positive impacts (our handprint) from the solutions we provide are maximized. We strive to create a culture that protects the environment and positively impacts the communities and world in which we operate.



Health & Safety

Paroc Oy Ab is committed to providing safe, secure working conditions and workplaces that promote health and well-being. Our commitment to safety is unconditional. We believe:

- All accidents are preventable
- Safety is everyone's responsibility
- Working safely is a condition of employment

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Every employee is responsible for following all safety rules and procedures that apply to our work, and pay careful attention to our surroundings always. We must report any work-related injury, first-aid, illness, near-miss, or unsafe condition, no matter how minor.

To achieve our commitment to safe and secure working conditions that promote health and well-being, Paroc Oy Ab put policies and practices in place, and provides the resources and training we need to be able to lead injury-free lives and to keep our facilities incident-free. All employees are required to model safe behavior and observe all safety policies, rules, and regulations.

Jari Airola
VP and Managing Director of EU Stone Wool, CEO of Paroc Oy Ab

Helsinki, 13th of June 2022

These operating principles are derived from ISO standard 9001:2015 and 14001:2015 requirements and Owens Corning policies: Owens Corning Business Conduct Policy; Environmental, Health, Safety, & Product Stewardship document.